

**Student-oriented disaster preparedness lecture series:**  
**“Is HICS for Your Hospital?”**  
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**Objectives:**

- Define NIMS and HICS
  - Describe how HICS was developed using NIMS as the foundation
  - Understand what materials are included in the HICS package
  - Discuss the incident Management Team design and the roles and responsibilities of the general and command staff positions
  - Describe how HICS can help your hospital meet selective elements of NIMS compliance expectations
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**Lecture outline:**

- I. Problems with incident management in the past
- II. What is NIMS (National Incident Management System)?
  - a. Functions
  - b. Organizational design
  - c. Compliance activities for hospitals
- III. What is HICS (Hospital Incident Command System)?
  - a. Purpose
  - b. HEICS vs. HICS
  - c. Organizational structure
  - d. 5 major management functions of HICS
    - i. Incident Commander: Command staff and General Staff
    - ii. Operations—Medical care, Business continuity, Security, Infrastructure, HAZMAT, Staging area sections
    - iii. Planning—Documentation, Situation, Resources, Demobilization Units
    - iv. Logistics—Service and Support branches
    - v. Finance/Administration—Time, Procurement, Compensation, Cost units
  - e. Our external partners—how to talk to other hospitals
  - f. HICS tools
    - i. Job Action Sheets (JAS)
    - ii. Incident Action Plan
    - iii. Other HICS tools: scenarios, incident planning guides, incident response guides, incident management forms, glossary of terms and acronyms
    - iv. HICS training
    - v. HICS information and updates: [www.hicscenter.org](http://www.hicscenter.org)